

INSIGHTFUL IMPACT

2022
ESG
Report

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A Message from our CEO



At Veradigm, we live and work each day under our mission: transforming healthcare insightfully.

2022 was a time of many changes for Veradigm. The sale of our hospitals and large physician practices division allowed us to reorient the Company toward a focused strategy on improving

patient outcomes, and the significance of this change was captured in our rebranding from Allscripts to Veradigm. The vision of Veradigm is to create a fully integrated healthcare ecosystem, providing advanced insights and data-driven solutions, and continue to evolve in our vision of transforming healthcare insightfully.

Every day, we work to promote and strengthen the interconnectivity between our business and our commitment to positive change within healthcare. In this report, you will read about how the core values of our business are reflected in our people, our partnerships, and our programs. I am especially proud of our Veradigm Connect In Power program, giving resources to minority-run tech companies, and our long-standing partnership with National Association of Free and Charitable Clinics (NAFC), providing free Practice Fusion to over 260 clinics around the country.

However, an impactful Environmental, Social and Governance profile starts with our people. From high standards of ethical practices to personal commitments of community support, our executive team strives to set the example of integrity in leadership. The company believes in upholding our non-discrimination policy, sets a high bar in risk management and corporate ethics, works to ensure diversity in leadership and prioritizes the health and safety of our associates.

Our associates are our strongest asset, empowering our company to have a workplace environment with happy, compensated, respected, and connected employees who are also creative and driven. Company-wide initiatives such as the All In To Win Bonus, matching gift and volunteer reward programs, Employee Resource Groups, company volunteer events and Global Recharge Days allow associates to celebrate their best, true selves at work and strengthen their impact both in the workplace and in the community.

Together as a team, we are transforming our community, our workplace, and the future of healthcare, *insightfully*.

RICK POULTON
Chief Executive Officer, Veradigm

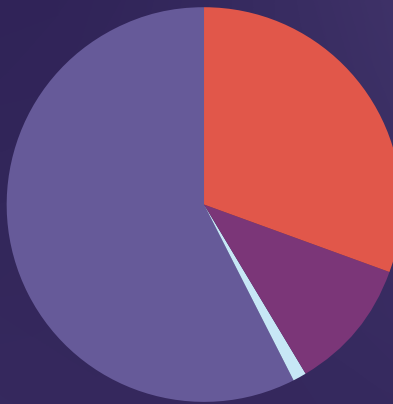


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ESG AT A GLANCE

Veradigm associates throughout the world share a commitment to making a positive impact through donating time and resources to charitable organizations and causes. Their efforts are encouraged and supported by the company. Only by working together can we make measurable progress toward our shared environmental, social and governance goals.

Veradigm donated over \$825,000 to non-profits in 2022.



- 31%** Associate cause support, matching gifts and volunteer reward donations
- 11%** Charity support for corporate volunteerism
- 1%** Purchases of items to be donated as in-kind
- 58%** Philanthropic gifts and charitable partnerships

Types of charities our GiveBack funding supported in 2022:

Arts, Culture and Environment.....	1%	Health and Wellness.....	18%
Chronic Illness and Disease.....	25%	Homelessness and Hunger	3%
Community Support.....	10%	Misc (uncategorized matching gifts)	13%
Disaster/Crisis Relief.....	3%	Veterans and Armed Services	15%
Diversity Equity & Inclusion Initiatives	7%	Youth Programs.....	4%
Education	1%		

This section reflects the company philanthropic program only. Small contributions made through other departments are not included.

In-Kind Investment

\$9,601,308

Practice Fusion provides over 260 free clinics across the U.S. with EHR software, absorbing the cost of over 4,600 licenses and all operating costs. Read more on page 17.

Leadership Making a Difference in the Community

Our Veradigm leadership supports our associates' work in their local communities as they too personally invest time and funding toward a variety of charitable causes. Let's hear from a few of them:



LISA HAMMOND
Chief HR Officer

I am honored to serve as the 2022-2023 Go Red for Women chair at the Triangle American Heart Association. Watching my mother recover from two open-heart surgeries made me extremely passionate about helping women live longer, healthier lives through heart health. My dog Bogart,

a trained therapy dog, and I volunteer weekly at an underserved elementary school to support literacy and reading confidence, and regularly visit universities for therapy visits. We are an American Kennel Club certified team with over 150 hours of community service and counting!



ERIC JACOBSON
Deputy General Counsel & Corporate Secretary

I am president of Friends of Northside, a volunteer-run, non-profit supporting a Chicago public high school that ranks as one of the best high schools in the country, while over 40% of its families live at or below the poverty line. We coordinate volunteerism for school events and help raise

funds to bridge the gap between what the Chicago Public School District provides and essential services and resources its students need. I enjoy showing the students the amazing things that can be accomplished when we come together as a community.



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ERIC JACOBSON



TOM LANGAN
President & Chief Commercial Officer

I'm proud to serve on the board and in advisory capacity with a number of organizations in the metro New York area and my local community. I'm honored to be an advisor with the Fellowship of Christian Athletes – NJ Chapter. FCA is a non-profit organization dedicated to giving back to the

community and supporting student athletes and underprivileged young adults. I'm also honored to be an advisor for Cancer Expert Now. CEN is dedicated to helping cancer patients and their families with the resources and experts as they navigate their cancer treatment and recovery. Cancer is personal and navigating care is complex.

Corporate Governance and Commitment to Ethics

Veradigm strives to conduct business in an honest and ethical manner, with all stakeholders adhering to a comprehensive code of conduct. Veradigm maintains an independent board chair to ensure quality oversight of the board and its objectives.

We regularly engage with shareholders through communication channels and proxy statements and consider risk oversight and cybersecurity to be top priorities. In addition, we rely on an audit committee, a nominating & governance committee, and a compensation committee to ensure the highest standards of ethics and oversight are being met. Full details can be found at <https://investor.allscripts.com/>

NON-DISCRIMINATION POLICY

Veradigm's policy is to provide equal employment opportunity and affirmative action in all of its employment practices without regard to race, color, religion, sex, national origin, ancestry, marital status, protected veteran status, age, individuals with disabilities, sexual orientation or gender identity or expression or any other legally protected category.

COMMITMENT TO BOARD DIVERSITY

In 2022, we sought to add diversity to our Board of Directors. After a thorough candidate search, we proudly appointed two women to the Veradigm board who each are from racial or ethnic groups that have traditionally been underrepresented in board rooms. Our board is now comprised of 50% women. We look forward to the important perspectives that these leaders will bring.

HEALTH AND SAFETY

The health and safety of our associates are critical to our success. For Veradigm, many of our associates are client-facing and participate in the day-to-day operations of hospitals and medical centers. Veradigm is dedicated to the global fight against COVID-19. To date, 87% of our global workforce has been fully vaccinated against COVID-19.



50%

Our board is now comprised of 50% women.



87%

of our workforce has been fully vaccinated against COVID-19.

Environmental Best Practices

Veradigm strives to be an organization that prioritizes environmental responsibility in all areas of the business.

REDUCING OUR CARBON FOOTPRINT

The almost entirely remote workforce model of 2022 helped reduce our overall carbon footprint tremendously by reducing our associates' need to commute to the office and travel for client work. As we pulled through the worst of the pandemic, a new work culture began to emerge. Many associates have returned to the office on a hybrid schedule, which has kept commute time and related environmental costs below previous levels. While some necessary travel returned to our operations, like many companies all over the world we learned to adapt to a new way of using virtual meetings for meaningful connections, conversations and collaborations without getting in a car or on an airplane to do it. In 2022, our corporate travel was 85% less compared to 2019.



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SUSTAINABLE OFFICES AND OPERATIONS

When possible, our entire business operations are done through electronic and cloud-based services, reducing the need for paper. We print fewer reports (including the one you're reading now) and materials.

We strive to keep our office environment as sustainable as possible. Our corporate headquarters and SMART Center are in the award-winning LEED-certified offices of the Merchandise Mart in Chicago. Our flagship Raleigh office is in a walkable community with electronic vehicle charging ports, recycled office furniture, motion-sensitive lighting, and managed printing and recycling services. Veradigm uses third-party consolidated corporate data centers to maximize energy efficiency. These centers prioritize ESG transparency and an overall commitment to environmental responsibility through sustainable development goals in renewable energy, water-use efficiency, and goal of net-zero carbon by 2030.



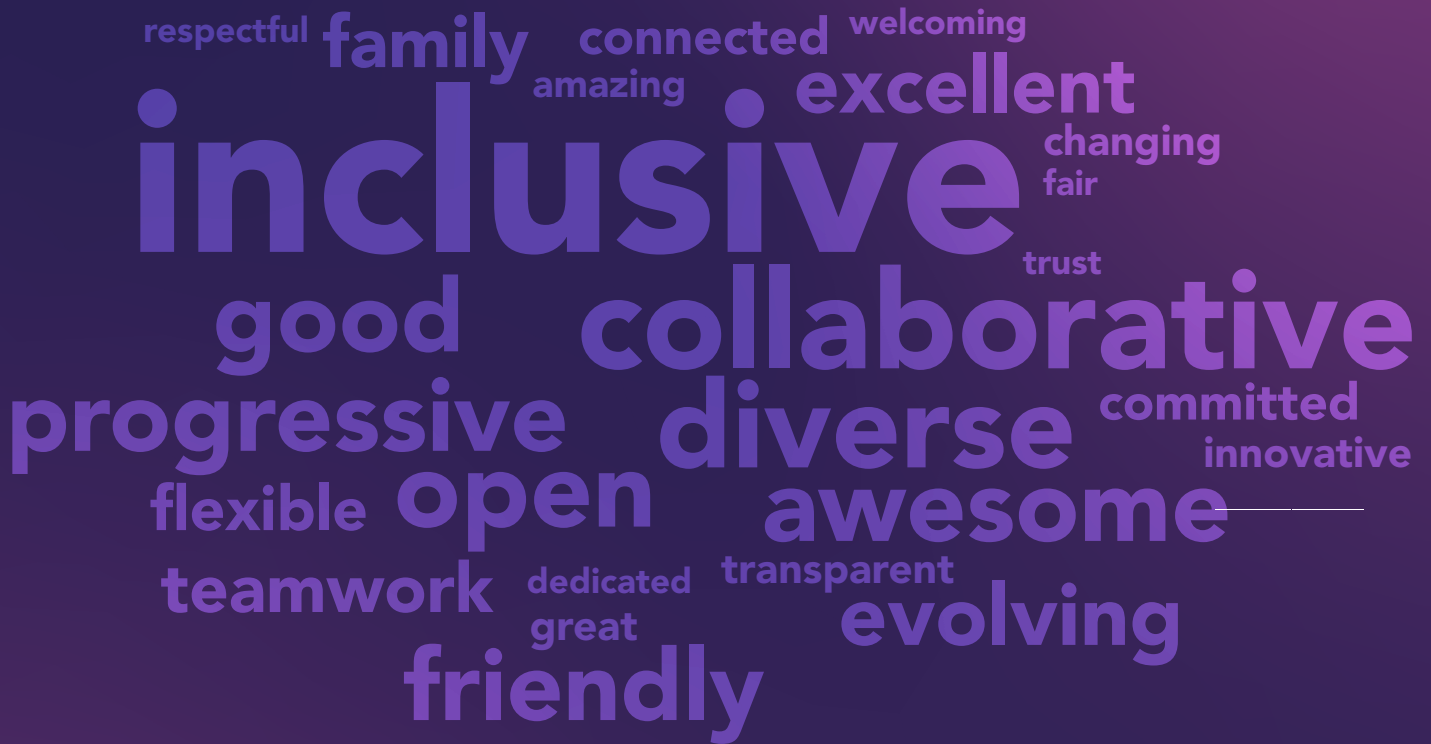
When possible, our entire business operations are done through electronic and cloud-based services.



REDUCING E-WASTE

Our associates are provided with a new laptop after every four years of service to ensure they have the technology needed to provide high-quality work. Retired computers and other electronics are then donated to local organizations to not only reduce waste, but also to support the learning and connectivity of our communities.

In 2022, we donated 328 laptops and nearly 100 additional electronic items to Kramden Institute, an organization that provides children and families with access to technology and the skills and resources to support them.



OUR CULTURE

In 2022, Veradigm continued its focus on listening to and learning from associates' views of the company culture. Associates most often choose words such as *inclusive*, *collaborative*, *diverse*, *friendly*, and *family* to describe the culture. Veradigm takes great pride in how associates view the culture today, and we believe there are always opportunities for growth.

Building culture together: an evolving process

Through the associate experience framework communications and engagement efforts, Veradigm offered several listening sessions to gather input on a range of topics related to company culture. We also collected input through a company-wide annual engagement survey, the lifecycle survey, and learning and development surveys.

Following our April 2021 survey, actions taken included the rollout of our **All In To Win** bonus, providing every associate the opportunity to earn a bonus when the company makes a profit; the **CEO Award**, where every quarter associates who go above and beyond are nominated to receive an exceptional stock bonus; and **Flex PTO**, a new model that trusts associates to manage their own time off and helps maintain healthy work/life balance. The company also expanded **Recharge Days**, six pre-selected workdays when Veradigm closes to give associates a mental health break. Finally, we saw a full year of activity from our **Enrichment Groups** celebrating diversity and equity at our company.

The April 2022 engagement survey results showed improvements in manager relationships, pride in the company, and views on recognition and reward programs and processes. While all the improvements are reasons to feel proud in the progress achieved, one finding from the survey stands out above all: we saw a significant improvement in associates' experiences with diversity, equity, and inclusion at the company.

INVESTING IN OUR PEOPLE



"ALL IN TO WIN" BONUS
Earn a bonus when our company makes a profit



CEO AWARD
A chance to receive a stock-bonus



FLEX PTO
Associates manage their own time off



SIX "RECHARGE DAYS" YEARLY
Additional time to rest and recharge



We saw a significant improvement in associates' experiences with diversity, equity, and inclusion at the company.



DEI

Our associates are the heart of our organization.

Our associates' diverse personalities, backgrounds and experiences help shape our culture and inform our work. Veradigm Employee Resource Groups (ERGs) were created to support the three pillars of our Diversity, Equity and Inclusion (DEI) strategy: community, culture and career. Through these groups, we hope to create a workplace where every voice is heard and valued. Read more about the work of our ERGs [here](#).

Celebrating our Employee Resource Groups



The Veradigm associate base is made up of **47% women** and **53% men**.

Of our 161 associates at the leadership level, **37% are women** and **62% are men**.

Veradigm's Chief Executive Officer's direct staff includes **three women** and **three men**.

VERADIGM WOMEN ENGAGEMENT

The Veradigm Women Engagement (VWE) group is a large network of women dedicated to advancing careers and supporting one another's professional growth. Throughout 2022, VWE chapters around the world hosted virtual and in-person events, including fundraisers for women-based organizations in celebration of International Women's Day. Members of VWE chapters attended the NC Chamber event **Women > A Force for Business** conference in November as a sponsor.



VERADIGM BLACK ALLIANCE

The Veradigm Black Alliance (VBA) provides a platform for Black associates and allies to promote inclusion and equity initiatives at Veradigm. Their work enhances Veradigm civic engagement and strengthens the company's links to, and image in, the community.

In 2022, the Veradigm Black Alliance led workshops, roundtables and community engagements through GiveBack. During Black History Month, the VBA encouraged associates to share their stories on what Black History Month means to them on Yammer, which resulted in a high engagement from associates. The VBA also hosted a *Hairology* series, which served to educate associates on the story of Black hairstyles of the past, present and future.

To honor Juneteenth (June 19), which was designated as a federal holiday in 2021, the VBA hosted educational engagements and encouraged associates to commemorate the day in their own way, in their own communities. The VBA also hosted a financial literacy workshop that was designed to help associates better manage their personal finances. This event was met with high engagement across the entire company.

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FOSTERING DIVERSITY, EQUITY AND INCLUSION IS VITAL TO OUR SUCCESS.

A highlight of 2022 was the creation of AMPLify, Allscripts' Mentorship Program. AMPLify offers associates worldwide the chance to AMPLify their professional experience through networking, building relationships, enhanced learning, and growth opportunities in the company.

I enjoyed meeting people outside of my typical day-to-day work projects. It definitely felt like a safe space in which to share openly.

AMPLIFY CIRCLE MEMBER

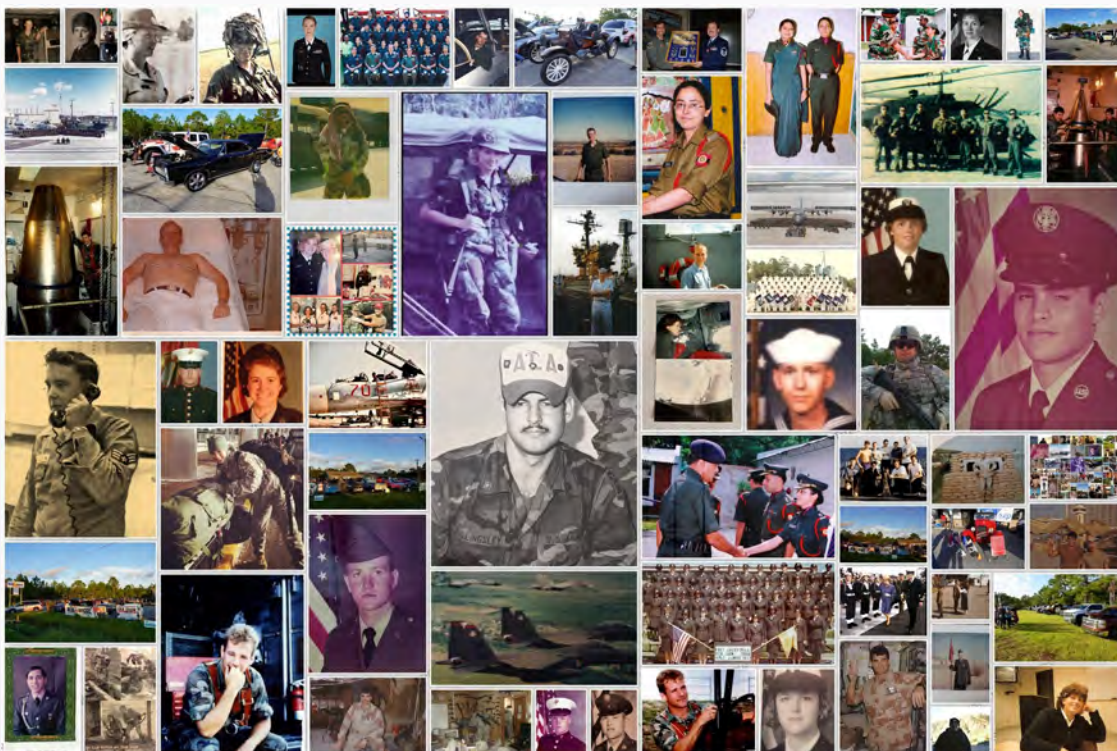


VERADIGM MILITARY, VETERANS AND SUPPORTERS

The Veradigm Military, Veterans and Supporters (VMVS) ERG supports active and retired military personnel within the company. The group strives to make Veradigm a recognized employer of choice for veterans through recruitment efforts, professional development opportunities, support during reserve commitments, and recognition on veteran-related holidays.

In 2022, the VMVS held two successful events: one on Memorial Day and one on Veterans Day/Remembrance Day.

Over 250 associates participated in a step challenge, walking more than 11 million steps and generating a \$10,000 donation to the USO from Veradigm on behalf of the VMVS. Our then CEO Paul Black was so impressed, he added a personal donation of \$5,000.



The VMVS recognized Veterans Day/ Remembrance Day with a photo collage of associates in their service uniform, shared internally and on social media.



VERADIGM PRIDE ALLIANCE

The Veradigm Pride Alliance (VPA) has a mission to promote an inclusive, safe, and open work environment that empowers LGBTQ+ employees and allies, as well as to inform and educate Veradigm associates through networking and outreach initiatives.

In 2022, the VPA organized multiple opportunities for associates to engage with and celebrate Pride Month in June. This included awarding \$100 in GiveBack bucks to those who volunteer for an organization that supports DEI causes such as attending a pride celebration or becoming a youth mentor. GiveBack Bucks are dollars allocated to associates to donate to the charity of their choice through our giving platform.

The VPA also encouraged associates to support Pride Month by sharing pride-positive words and pictures on internal social channels. For every person who participated, Veradigm made a donation to an LGBTQ+ rights organization selected by the committee.

HISPANIC OUTREACH FOR LATINO ASSOCIATES (HOLA)

The Veradigm HOLA group's mission is to serve as a resource to Veradigm by positively influencing the environment, to ensure the professional development of its group members, and to assist in Veradigm's diversity, equity and an inclusion strategy.

In 2022, the Veradigm HOLA group created content that was shared throughout the entire organization to celebrate Hispanic Heritage Month, which was September 15 to October 15.

In response to the tragic Uvalde shooting in Texas, the Veradigm HOLA group created a fundraiser for a Texas-based organization that directly helped the families of those impacted. Over \$3,500 was raised, and 100% of the donated funds were matched by Veradigm.



GENNEXT

The GenNext group provides community and learning opportunities to help our upwardly-mobile young professionals who would like to develop socially, professionally and civically. In 2022, the GenNext hosted a speaker series called "9 to 5" inviting program and department managers from the company to speak about their career path and to welcome questions.

Promoting diversity and inclusion in clinical research

Veradigm has set its sights on helping to ensure the future of clinical research brings greater health equity and better outcomes for diverse populations.

When Healthy People 2030, the nation's longest-running disease prevention and health promotion initiative, released its five-point framework for Social Determinants of Health (SDoH), Veradigm took notice.

The framework pointed to the hard truth: many research studies have significant gaps in diversity as SDoH data is not collected and taken into account. The reason this is so problematic is that SDoH factors most often have a greater impact on health outcomes than lifestyle or healthcare.

The five environmental SDoH conditions that most affect patient outcomes are economic stability; education access and quality; healthcare access and quality; neighborhood and built environment; and social and community context.

Veradigm is helping researchers mitigate some of these issues by using innovative technology to improve diversity in clinical research. Veradigm uses Natural Language Processing (NLP) to mine data from unstructured, narrative clinical notes to generate information that can be integrated with datasets. For instance, Veradigm was able to use NLP to extract data on intimate partner abuse, increasing available data points from 13.5 thousand to over 300,000.

Veradigm's access to source data, via our direct access to the Veradigm Network of EHRs, means we have access to unstructured data such as clinical notes, attachments, and images. This enables us to customize datasets to fit specific research goals, including information that can improve research diversity, such as SDoH data.

Veradigm is constantly evolving its technology to address inequities in our healthcare systems, which we hope will play a big role in building a more equitable society.



The work we do next to explore new ways to mine social risk factors from our data...is critical to advance equity in health outcomes.

VERADIGM LIFE SCIENCE



VERADIGM CONNECT IN POWER: POWERING WITH ENTREPRENEURS IN THE FIGHT FOR HEALTHCARE EQUITY

In 2022, Veradigm launched Connect In Power – an equity focused public health approach. The goal is to invest in innovation in the fight for healthcare equity through more closely aligning with minority entrepreneurs.

Through this initiative, minority-owned or led healthcare technology companies receive an empowerment package. The goal is to provide Veradigm's leadership, expertise, resources, technology, and support to underrepresented entrepreneurs, as well as facilitate a diverse community for fellowship and mentorship.

The first company to receive full Connect In Power certification in 2022 is Wolomi, an app created by a nurse and entrepreneur to provide women of color with pregnancy support.



CORE INITIA- TIVES

Veradigm is working to make healthcare better for all.

While we continue to innovate, build and transform healthcare through technology, we are investing in programs to address gaps in healthcare equity in both the short and long term. Our work is part of one connected focus: to transform healthcare *insightfully*.

We are proud to support several pivotal organizations pioneering the next chapter of health equity.

Our programmatic efforts to advance health equity and address disparities have two major pillars: help underserved communities gain access to quality healthcare and health resources; and help shape the future of healthcare and technology by creating paths to diversify STEM. We will continue to build on the work begun in 2022 to make an impact.

Advancing Health Equity



GO RED FOR WOMEN

We are proud to serve as the Cities Go Red Sponsor in the Triangle. According to the American Heart Association, cardiovascular disease is the No. 1 killer of women, claiming the lives of one in four women, and disproportionately impacting women of color. In 2022, 56% of Black women reported having high blood pressure and nearly 46% of Hispanic women were diabetic or prediabetic. Together with the Association, Go Red for Women strives to work to build public awareness, improve healthy behaviors, and address inequities of healthcare.



Lisa Hammond, CHRO, left, is the 2022 Triangle Go Red for Women Chair, serving as a leading voice for improving health and saving lives in the community.

AMERICAN HEART ASSOCIATION

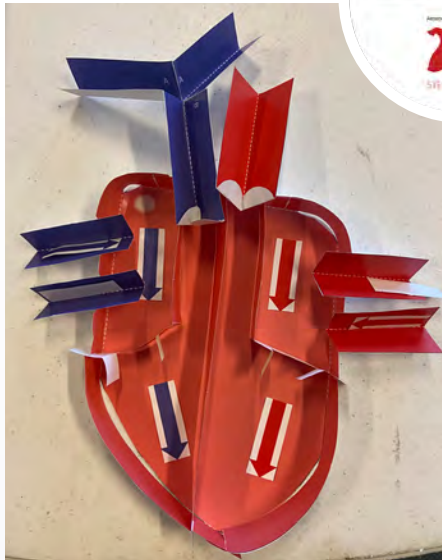
We are proud supporters of the American Heart Association of the Triangle, as well as the American Heart Association of Chicago. Our investment in both branches is deeply connected to our interest in advancing health equity by reaching underrepresented demographics. Through this multifaceted program, we hope to fund heart disease education and research; help low income and minority communities have access to healthy foods and CPR training; and diversify the future of STEM to include more women and BIPOC minds and voices.

CPR SUPER HERO PROGRAM

We are delighted to sponsor the American Heart Association of Chicago's CPR Superhero program, an initiative to train more people to perform CPR. The program launched in partnership with the Greater Chicago Food Depository to address the gaps to bystander CPR rates within our communities of color. In 2023, the Association is customizing a Cardiac Emergency Response Plan for the organization that will state protocols around how to manage a potential cardiac emergency, as well as require CPR training for all 350 Association staff members and 22,000 volunteers.



Veradigm has sponsored the creation of over 140 CPR-Anytime Training Stations to be used throughout Chicago.



STEM GOES RED

In November, we hosted 130 young women from Wake and Durham County schools in our Raleigh office for STEM Goes Red. The program was created by the American Heart Association to help close the gap in young women pursuing STEM careers. The middle-school aged girls spent the day learning about being a STEM professional in an enriching day of panels, speakers, activities and mentorship. Every participating school had a waitlist of young women eager to join the program. Veradigm and Altera associates, along with invited guests from other Triangle companies, served as speakers, mentors and volunteers for the event.

Special thanks to our partners who supported this program: Sphere Commerce, Sphinx Medical Technologies, and Thorough Care.



AMERICAN HEART ASSOCIATION STOCKING HEALTHY PANTRIES PROGRAM

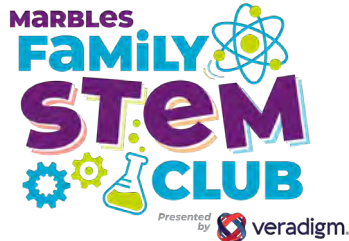
Nutrition security is very important to Veradigm as we believe in the right to healthy food for all people to live their best lives.

We understand the importance of all families having access to culturally appropriate food, so we are honored to join the American Heart Association in their ongoing efforts to address food insecurity in our Latino communities.

We partnered with the Association to provide cold food storage to a Latino food pantry in the Triangle area in Raleigh. Through the partnership, we offer healthy and culturally relevant food items free of charge, primarily to Hispanics/Latinos, refugees, and immigrants, serving 1,000 people per week. This effort is a true partnership that centers the community's needs and creates a sustainable solution to address food insecurity in a culturally relevant way.

1,000

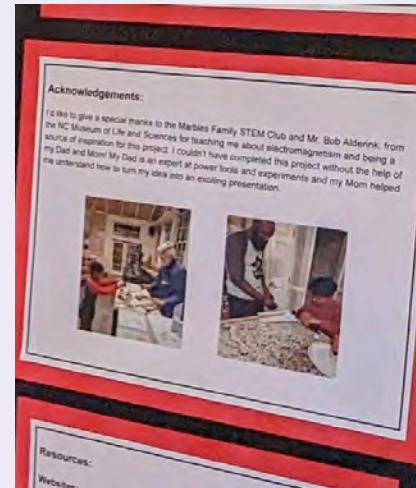
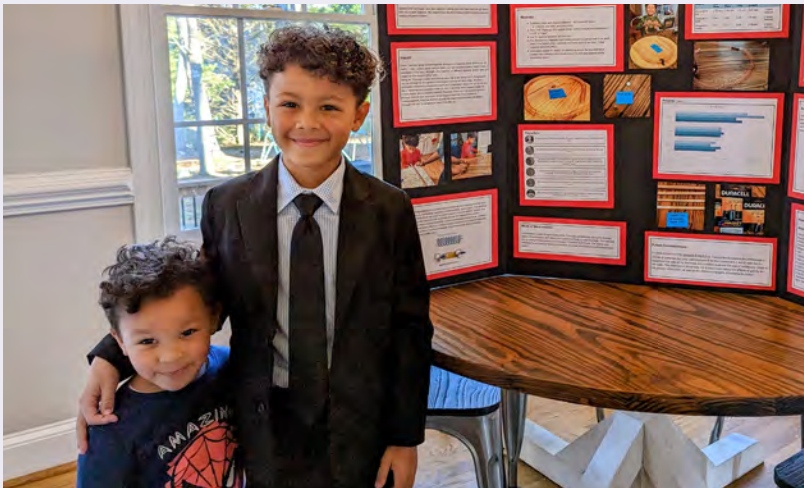
healthy and culturally relevant food items served to 1,000 people per week for free.



MARBLES FAMILY STEM CLUB

Marbles Family STEM Club provides access to STEM exploration and learning for Wake County 3rd graders from backgrounds that are traditionally underrepresented in STEM careers. Veradigm's generous sponsorship and volunteer support enabled Marbles to bring back this impactful program for the 2022-23 school year, serving 24 Wake County families.

Family STEM Club ensures underserved kids have an opportunity to participate in STEM discovery through monthly events at no cost. The workshops include interactive presentations led by diverse STEM professionals, STEM-themed documentaries at Marbles IMAX, and "field trips" to STEM community events.



A LETTER FROM A MARBLES FAMILY STEM PARENT:

I wanted to take a moment to thank you for the impact you are making on kids in science!

Our son, Liam, is a third grader at Barwell Road Elementary and is a part of the Family STEM Club. Our recent opportunity to attend the NC Museum of Natural Sciences where "Mr. Bob" exhibited several different experiments and physics theories to the kids has made a profound impact on our son's understanding of and enthusiasm for science. Mr. Bob's presentation was energizing, dynamic, and very relatable for the kids.

Liam learned so much that day and was able to take what Mr. Bob taught them about electromagnetism and electromagnetic battery trains and apply it to his school's science fair project. Liam made his own electromagnetic battery train and tested different sized/capacity batteries as his variable and measured their speed against one and other. He has very proudly won the third grade science fair and is moving onto the regional competition! His confidence and curiosity have SOARED!

We hope you'll appreciate hearing this news! **Never doubt the impact you are making on our community's brilliant future leaders.**



JDRF'S NEW T1DETECT

While type 1 diabetes (T1D) does not discriminate and can occur at any age across all social demographics, cases of T1D in the U.S. are rising most sharply among people of color, with diagnoses

among Black children having the highest growth (+20%) of any race or ethnicity. To advance our strategic philanthropic mission to advance health equity, Veradigm was proud to join JDRF as one of the inaugural sponsors of T1Detect.

T1Detect is a screening education and awareness program to help more people access diabetes testing through a simple at-home blood test. The education component of the program will specifically target low-income communities where routine wellness exams are less likely to occur, with additional outreach efforts targeting racial and ethnic minority groups.

Veradigm funding will help activate and inspire messaging within underserved communities and health care institutions on diabetes risk factors and the importance of being screened. As a result of this commitment, JDRF has awarded Veradigm with its 2022 Corporate Community Excellence Award.



NATIONAL ASSOCIATION OF FREE AND CHARITABLE CLINICS (NAFC)

Veradigm is a proud partner of National Association of Free and Charitable Clinics (NAFC), providing over 260 clinics across the U.S. with a free Practice Fusion EHR system.

Through this partnership, Veradigm has issued over 4,000 individual licenses and absorbs all the operating costs. Practice Fusion is designed for small, independent practices and allows free clinics across the U.S. to deliver care to low-income and uninsured individuals more effectively.

In 2022, Veradigm expanded the partnership by working with NAFC to create a new grant program directly supporting free clinics in providing women's health services. Clinics are eligible for to apply for funding to help women receive OBGYN wellness services such as education and access to family planning resources.



Everyone deserves access to quality health care. Companies like Veradigm are making a difference to address disparities in health equity by ensuring free clinics have the resources they need to provide efficient medical care. On behalf of both our members and patients, we are grateful for our continued partnership.

**NICOLE LAMOUREUX,
NAFC PRESIDENT AND CEO**



Veradigm is bringing diversity to clinical research through the use of our scalable data, point-of-care connectivity, and diverse and vast provider footprint.

SPREADING THE WORD: VERADIGM GROWS ITS THOUGHT LEADERSHIP ON EQUITY IN HEALTHCARE OUTCOMES

In order to see more equitable clinical research, Veradigm is growing our reputation as a thought-leader.

In 2022, Veradigm's Life Sciences Leadership team participated in a webinar hosted by Datavant, a partner in the Veradigm Network. The webinar, "How Data and Technology Platforms Can Improve Diversity in Clinical Trials and Clinical Research," highlighted the critical need to promote inclusiveness and representation in clinical research.

In the discussion, we highlighted some of the important work that Veradigm is doing to bring diversity to clinical research through the use of our scalable data, point-of-care connectivity, and diverse and vast provider footprint. The work we do next will explore ways to mine social risk factors from our data and create a framework for consistent reporting of social risk factors.

Additionally, with Veradigm's direct access to our EHRs, we can target and recruit sites and patients for prospective studies (such as clinical trials) at scale providing access to novel sites, compared to the large academic medical centers and large hospitals being recruited from today.

This type of leading-edge Life Sciences research is how we are transforming healthcare, insightfully.



INTERN CHALLENGE: INCREASING DIVERSITY IN CLINICAL STUDIES

Every year, Veradigm summer interns engage in a cross-departmental team activity to address a challenge facing the medical industry. With health equity becoming an increasingly high priority in health care, the 2022 summer intern teams competed to address the topic of expanding diversity in clinical studies.

Each team brought new, creative and insightful ideas for using our technology to access target communities, which helped further internal conversations on this topic. We appreciate the thoughtful work done by our summer interns and hope this project helped to enlighten, educate and inspire each of them to continue to work toward advancing healthcare in their careers.

Crisis and Disaster Relief



\$53,394

Amount raised by Veradigm associates for three organizations providing emergency humanitarian relief.

UKRAINE FUNDRAISER

When war broke out in Ukraine and thousands of people fled for safety, Veradigm associates wanted to help. We quickly organized a matching gift fundraiser for three organizations providing emergency humanitarian relief and in just two weeks, raised a combined \$53,394. In this heartbreaking event, we hope we were able to help provide some support and comfort in the lives of those affected.



Throughout the year, Veradigm hosts matching gift fundraisers in support of areas that have been devastated by natural disasters.

NATURAL DISASTERS

Natural disasters can significantly impact healthcare providers, who may face increased demands for patient care even while their available infrastructure and resources are more limited, particularly for independent providers. These are times when Practice Fusion can help shape more equitable outcomes.

When Practice Fusion determines that a major natural disaster (such as a hurricane) has impacted a particular area, it offers local users a temporary suspension of monthly subscription fees to alleviate the financial impact. This fee suspension enables clients to focus on immediate and critical patient care needs. Throughout the year, Veradigm also hosts matching gift fundraisers in support of areas that have been devastated by natural disasters. In 2022, we supported Hurricane Ian and Hurricane Fiona relief efforts in both Florida and Puerto Rico.

Making a Local Impact



GLOBAL IMPACT EVENT 2022

In the fall of 2022, we challenged associates across the globe to volunteer in their communities with a promise of awarding each individual \$5 per hour to donate to the charity of their choice. Together, we logged 436 hours of volunteer time in just 3 weeks. We celebrated with a bonus matching gift day!



HOLIDAY GIVING WEEK

We celebrated the end of the year and holidays by launching a full week of matching gifts for all associates, generating \$18,000 in donations from our associates and our company.

VERADIGM INDIA

Community support is deeply important to our India associates. Here are just a few of the activities they organized in 2022.



Pune offices supported local school children with backpack and school supply drives, and donated shirts to young students preparing for the army.



Bangalore associates visited the Vidyabhavan Orphanage to donate backpacks, t-shirts, school supplies and snacks to the children.



During our visit, we spent quality time with the children, which was very invigorating, and we watched as they participated in various activities like dances, yoga and played indoor sports. During our time spent interacting with children, they shared with us what they hope to accomplish in the future. Representing Veradigm and hearing their stories made us proud of what we do as part of CSR initiatives.

BHASKAR MOTOURU, SENIOR DEVELOPMENT MANAGER

Veradigm Associates are passionate about coming together to serve our communities and support the causes they are passionate about. Here are just a few highlights.



Forty associates came together to help sort 50,000 pounds of fruit for the Food Bank of Eastern and Central North Carolina annual **Sort-A-Rama** event.



We donated over 1,400 backpacks through company and associate contributions to **For The Kid in Atlanta**.



For the past five years, we have partnered with Atlanta based non-profit For The Kid to provide backpacks to Atlanta area youth. I have personally attended the community event where the backpacks are distributed to area children. The look on each child's face as they choose their backpack is priceless. It's a small gift that makes a big impact.

DWIGHT MINIO, TRAVEL MANAGER

CORE INITIATIVES



We were proud to return as the title sponsor of the **Tobacco Road Marathon**, a non-profit race benefitting local charities in the Triangle. Our employees and their families staffed a water station. Three of our employees came in the top three in their age groups, including then-CEO Paul Black who placed second in his age group.



Associates at their annual **St. Baldrick's Day** "Brave the shave," raising over \$12,000 for childhood cancer research.

Our Payer Team's "Culture Club" in a virtual volunteer activity to create Sweet Cases for Children in foster care through **Together We Rise**.





Associates created a mini play home for children's charities with **Bay Area Habitat for Humanity**.



Veradigm sponsored four home builds with **Habitat for Humanity of Wake County**, sending teams to help construct the houses.



Veradigm associates volunteered on **Canned Food Day at the NC State Fair**, one of the largest single-day food drives in the state. The food collected was donated to the Food Bank of Central and Eastern North Carolina.



Every year, our President's Club sales incentive trip supports a local charity in the community visited. This year, we were pleased to support **Casa Hogar**, a stunning youth shelter for children in Cabo San Lucas. Veradigm donated funds toward their grocery fund and their university scholarship fund, and invited their executive director to speak to event attendees about their incredible work.

Volunteer Heroes

Veradigm awarded three individuals who go above and beyond for their communities with our Volunteer Hero award. Recipients receive \$1,000 from the company to contribute to the organization they support, and are further supported through a matching gift fundraiser.



JACK ALLEN
Principal Software Engineer

Jack volunteers weekly to lead a team of bright middle school aged kids in STEM-based projects around robotics, research, coding and teamwork. With Jack's help, the team won the First Lego League's state championship and advanced to the world championship in Houston, TX. The funds raised from our Volunteer Hero Award helped send the kids to this event.



JACQUELINE HARRIS
Senior Quality Engineer

Jaqueline volunteers with Call For Help, an organization providing education, support services and advocacy for those impacted by sexual assault. She serves as a Victim Support Advocate and is regularly dispatched to the hospital to provide crisis support. The funds raised from her Volunteer Hero award will help provide counseling services, resources and even clothing.



SHEMICKA HODGE
Expert Support Consultant

Shemicka volunteers weekly for Urban Ministries of Wake County, helping to get food on the table for so many in need. She is also an avid volunteer for the Food Bank of Eastern and Central North Carolina, helping to encourage others to roll up their sleeves to help. The funds raised by her volunteer award helps provide food to local families in need.



I always leave wishing I could do more, but I know every little bit helps!

SHEMICKA HODGE



I want to thank the people and the leadership at Veradigm for making the contents of this report possible.

At Veradigm, we work to make healthcare better through our technology, our insights and our philanthropic partnerships. Our people are truly at the heart of this. Every single day, our software development teams are focused on improving outcomes for both patients and practices. Our human capital teams work to truly create a culture of respected, rewarded and appreciated associates, to allow them the space to be creative and innovative for our clients. Our corporate philanthropy is focused on helping pave the future of healthcare through diversity in STEM, while addressing current immediate needs through health equity initiatives. Finally, our people are driven to improve their communities through volunteerism and giving. Together we are making an impact. Together, are transforming healthcare, insightfully.

**ALICEA STARR,
MANAGER OF COMMUNITY IMPACT AND ENGAGEMENT**





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